



March 26, 2020

TO: WLCA Members

FROM: Dave McCormack - Axley Brynelson LLP
WLCA Member

RE: NEW Employee Workplace Poster
U.S. Department of Labor

As more employment guidance is available from federal and state agencies, I have offered to pass that along to keep the WLCA informed of key developments.

The U.S. Department of Labor has issued a new work place poster covering the Families First Coronavirus Response Act (FFCRA) and providing concise information regarding the expanded medical and family leave available under the FFCRA beginning on April 1, 2020. Employers are required to post this in a conspicuous place on its premises. For employees working remotely, the employer can fulfill the notice requirement by emailing or direct mailing this notice to employees, or posting this notice on an employee information internal or external website.

Please note, Wisconsin's Safer at Home Order is not a "quarantine or isolation order" entitling an employee to leave under the FFCRA. A quarantine or isolation order is specific to an individual employee officials have ordered to be quarantined or isolated based upon either having or being exposed to COVID-19.

[Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act \(FFCRA\)](#)

The follow is a link to a fact sheet the DOL has published providing answers to questions frequently asked by Employers regarding requirements for posting and disseminating the notice to remote workers.

[Families First Coronavirus Response Act Notice – Frequently Asked Questions](#)

As always, consult with an attorney for legal advice specific to your business.

Dave McCormack, Axely & Brynelson, LLP 262-244-9093 d.mccormack@axley.com